

PROUDLY AUSTRALIAN MADE AND OWNED

# JUUCE

INFUSED WITH AUSTRALIAN VEGAN BOTANICALS

ISSUE 155

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## VEGAN HAIRCARE TRIOS

**EACH PACK CONTAINS:**  
375ML JUUCE SHAMPOO AND CONDITIONER  
PLUS 250ML 20 IN ONE MIRACLE

**AVAILABLE IN:**  
COLOUR LIFE / ULTRA REPAIR / MIRACLE D.FRIZZ  
ARGAN SOFT / FULL VOLUME / ULTRA BLONDE  
SILVER BLONDE



# VEGAN HAIRCARE

## WITH NATURAL AUSTRALIAN BOTANICALS



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# SPECIAL DEALS . BUSINESS TIP

DEAL 01

# Travel friends

## JUUCE 100ML SHAMPOO AND CONDITIONER DUOS



AVAILABLE IN: COLOUR LIFE / MIRACLE D.FRIZZ  
ARGAN SOFT / SILK HYDRATE / FULL VOLUME  
ULTRA REPAIR / ULTRA BLONDE

## SILVER BLONDE



DEAL 02

## FIX TRIO PACKS

EACH PACK CONTAINS:

500ML SHAMPOO AND CONDITIONER  
PLUS 200ML RESKU-ENZ

AVAILABLE IN:

DRY + DAMAGED  
COLOUR + CHEMICALLY TREATED  
BLONDE + HIGHLIGHTED



### DRY + DAMAGED

#### SHAMPOO + CONDITIONER

MOISTURISES, REPAIRS + SHINES DRY, DAMAGED OR WEAK HAIR GENTLY  
CLEANSES AND NOURISHES, ADDING STRENGTH AND SHINE TO ALL DRY,  
DAMAGED AND WEAK HAIR. SUITABLE FOR FINE HAIR.

### COLOUR + CHEMICALLY TREATED

#### SHAMPOO + CONDITIONER

MOISTURISES, SHINES + PROTECTS COLOURED, PERMED OR DRY HAIR  
GENTLY CLEANSES AND NOURISHES, ADDING STRENGTH AND SHINE TO  
ALL DRY, COLOURED AND PERMED HAIR. SUITABLE FOR FINE HAIR.

### BLONDE + HIGHLIGHTED

#### SHAMPOO + CONDITIONER

REDUCES UNWANTED YELLOW + GOLD TONES IN ALL TYPES OF BLONDE  
HAIR GENTLY CLEANSES AND NOURISHES, WHILE REDUCING, YELLOW AND  
GOLD TONES IN ALL TYPES OF BLONDE HAIR. SUITABLE FOR FINE HAIR.



## DO YOU HAVE A SUCCESSION PLAN?

HAVE YOU EVER LOST SLEEP OVER KNOWING YOU NEED MORE  
STAFF BUT DON'T HAVE A GROWTH PLAN? OR HAVE YOU HAD AN  
EMPLOYEE SUDDENLY ANNOUNCE THEIR DEPARTURE?

SUCCESSION PLANNING IS AN IMPORTANT PART OF THE MANAGEMENT PROCESS  
FOR A SALON OWNER AND MANAGER.

IT ENSURES THAT THE BUSINESS CONTINUES TO OPERATE EFFICIENTLY WITHOUT  
THE PRESENCE OF PEOPLE WHO HOLD KEY POSITIONS IF THEY WERE TO SUDDENLY  
RESIGN, ETC.

THE FIRST STEP IN SUCCESSION PLANNING IS TO IDENTIFY THE POSITIONS THAT  
ARE INTEGRAL TO THE SALONS PROFIT AND SUCCESS.

THESE ARE POSITIONS THAT, WITHOUT SUCCESSORS, WILL CAUSE THE SALONS  
GROWTH TO SLOW DOWN OR STOP.

HERE ARE A FEW STEPS THAT A SALON OWNER OR MANAGER SHOULD CONSIDER  
WHEN DEVELOPING A CLEAR PLAN FOR THEIR TEAM AND THEIR BUSINESS.

1. IDENTIFY WHICH TEAM MEMBERS YOU NEED TO KEEP THE SALON PROFITABLE.
2. IDENTIFY THE NEEDS OF EACH OF THOSE TEAM MEMBERS.
3. HAVE CLEAR JOB PROFILES FOR EACH POSITION.
4. IDENTIFY WHAT TEAM MEMBERS CAN START A SUCCESSION TRAINING PLAN.
5. IMPLEMENT A TRAINING PLAN FOR THE SUCCESSOR.

FUTURE PLANNING IS RARELY FUN. IT TAKES TIME AND EFFORT THAT COULD BE  
SPENT ON SOMETHING MORE ENJOYABLE, HOWEVER EVERY BUSINESS NEEDS TO  
PLAN FOR GROWTH AND IN DOING SO NEW POSITIONS WILL NEED TO BE FILLED.

HAVE FUN WITH YOUR PLANNING AND LET'S GET 2021 OFF TO A GREAT START.

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